



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT LEE
3312 A AVENUE, SUITE 208
FORT LEE VA 23801

IMLE -ZA

FEB 4 2013

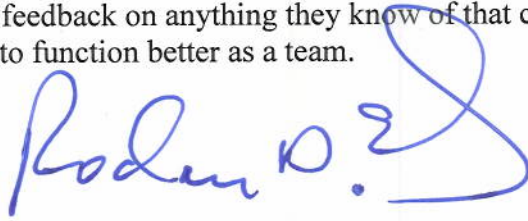
MEMORANDUM FOR ALL FORT LEE U.S. ARMY GARRISON PERSONNEL

SUBJECT: Command Philosophy

1. Garrison Team, I decided to review my old Command Philosophy to ensure I am keeping pace with the current climate and atmospheres of the Fort Lee Garrison Family.
2. I believe we as a team should focus on the following during the remainder of my tenure as Garrison Commander.
 - Remember, my door is open to you always.
 - We will continue to build teams / build trust / empower subordinates...we are a team, we are ducks flying south for the winter.
 - We will always do what is right.
 - We must take care of each other / treat each other with dignity and respect / say thank you / show appreciation.
 - We will continue to enforce standards / know the standards / understanding the metrics and measures for success.
 - We will continue to adapt best practices / share best practices.
 - We will never quit!
 - We are in the customer service business; we will do our best to do our best.
 - We will demonstrate inspired leadership.
 - We will always seek balance.
 - Leaders will award outstanding performance.
 - I want everyone to have a great day, on purpose.
 - I would like all personnel to continue to encourage feedback from internal and external stakeholders.
 - We must become/improve our fiscal and energy efforts – become good stewards of resources.
 - We will continue to synchronize our vision with the Army's installation management strategy.
 - Leaders and supervisors will do all possible to promote Civilian Education (CES) at all levels.
3. I am confident that all of you will continue your magnificent dedication to ensure our military personnel, their families, and civilian personnel working on, or visiting Fort Lee, receive the best Installation Support in the U.S. Army.

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4. As always, I invite anyone to provide me feedback on anything they know of that can assist us here on the Fort Lee U.S. Army Garrison to function better as a team.

A handwritten signature in blue ink that reads "Rodney D. Edge". The signature is stylized and cursive.

RODNEY D. EDGE
COL, LG
Commanding